



East Woodhay Parish Council
Data Protection Policy
Revised: 20 October 2025
Next review date: May 2027

Introduction

East Woodhay Parish Council (**the Council**) is fully committed to compliance with the requirements of the UK General Data Protection Regulations (UK GDPR) and the UK Data Protection Act 2018, amendments to which came into force on the 1st January 2021.

As of April 2025, the Smaller Authorities' Proper Practices Panel (SAPPP) has released the updated [2025 edition of the Practitioners' Guide](#) to include, what is referred to as 'Assertion 10'. Parish councils are expected to comply with 'Assertion 10', and to demonstrate compliance it has also been added to the *Annual Governance and Accountability Return (AGAR)* for smaller authorities starting from the 2025/26 financial year. In summary, and relating to this policy, this encompasses the following:

Councils must confirm they are compliant with data protection legislation, such as the UK GDPR and Data Protection Act 2018, and the principles of data protection.

The Council follow procedures that aim to ensure that all employees, elected members, contractors, agents, consultants, partners or other servants of the council who have access to any personal data held by or on behalf of the Council, are fully aware of and abide by their duties and responsibilities under the regulations.

Statement of policy

In order to operate efficiently, the Council has to collect and use information about people with whom it works. These may include members of the public, current, past and prospective employees, clients and customers, and suppliers. In addition, it may be required by law to collect and use information in order to comply with the requirements of central government. This personal information must be handled and dealt with properly, however it is collected, recorded and used, and whether it be on paper, in computer records or recorded by any other means there are safeguards within the regulations to ensure this.

The Council regards the lawful and correct treatment of personal information as very important to its successful operations and to maintaining confidence between the Council and those with whom it carries out business. The Council will ensure that it treats personal information lawfully and correctly.

The principles of data protection

The UK GDPR sets out seven key **Principles** of good practice. These Principles are legally enforceable.

- Lawfulness, fairness and transparency
- Purpose limitation
- Data minimisation
- Accuracy
- Storage limitation
- Integrity and confidentiality (security)
- Accountability

Rights of the individual

The UK GDPR provides the following rights for individuals:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object
8. Rights in relation to automated decision making and profiling

The Regulations provide conditions for the processing of any personal data and make a distinction between **personal data** and **“sensitive” personal data**.

Personal data is defined as, data relating to a living individual who can be identified from:

- That data;
- That data and other information which is in the possession of, or is likely to come into the possession of the data controller and includes an expression of opinion about the individual and any indication of the intentions of the data controller, or any other person in respect of the individual.

Sensitive personal data is defined as personal data consisting of information as to:

- Racial or ethnic origin;
- Political opinion;

- Religious or other beliefs;
- Trade union membership;
- Physical or mental health or condition;
- Sexual life;
- Criminal proceedings or convictions.

Handling of personal/sensitive information

The Council will, through appropriate management and the use of criteria and controls:-

- Observe fully conditions regarding the fair collection and use of personal information;
- Meet its legal obligations to specify the purpose for which information is used;
- Collect and process appropriate information and only to the extent that it is needed to fulfil operational needs or to comply with any legal requirements;
- Ensure the quality of information used;
- Apply checks to determine the length of time information is held;
- Take appropriate measures to safeguard personal information;
- Ensure that the rights of people about whom the information is held can be fully exercised under the Act.

These include:

- The right to be informed that processing is being undertaken;
- The right of access to one's personal information within the statutory 40 days;
- The right to correct, rectify, block or erase information regarded as wrong information.

CCTV

East Woodhay Parish Council has five CCTV cameras covering Woolton Hill car park, recreation ground and playground. Signs are in place to inform the public. The rules of data protection apply to the CCTV footage.

Data will be retained for the minimum time necessary for its purpose and disposed of appropriately when no longer required. The retention period is based partly on the storage capacity of the system, but also reflects how long the data is required. The Council may need to retain information for a longer period, if a law enforcement body is investigating a crime and asks for such information to be preserved, to give them opportunity to view the information as part of an active investigation. It will be deleted when it is not necessary to retain, for example if it does not achieve the purpose for which information is collected and retained.

Implementation

The Clerk of the Council is responsible for ensuring adherence with the UK GDPR.

Notification to the Information Commissioner

The Information Commissioner maintains a public register of data controllers. East Woodhay Parish Council is registered as such.

The UK GDPR requires every data controller who is processing personal data, to notify and renew their notification, on an annual basis. Failure to do so is a criminal offence.

The Information Officer will review the Data Protection Register annually, prior to notification to the Information Commissioner.

Any changes to the register must be notified to the Information Commissioner, within 28 days. To this end, any changes made between reviews will be brought to the attention of the Information Officer immediately.

Website and Cookies

See the [privacy policy](#) of East Woodhay Parish Council on the website.

Links to: document and retention policy, CCTV, ICO certification of East Woodhay Parish Council.